FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est, time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT use read instructions before completing and for Notice regarding public bur

PREVIOUS YEAR TOTAL 11	TOTAL 10 0 1 12 0 0	Service Workers 9	Laborers and Helpers 8	Operatives 7	Craft Workers 6	Administrative Support 5	Sales Workers 4	Technicians 3 5	Professionals 2 3	First/Mid-Level Officials and 1.2	Executive/Senior Level Officials and Managers 1,1	D	Male Female White Black or Native African Hawaiian or American Other Pacific Islander	Laurio	ries His	Job		SECTION II - Full-Time Employees.	2019 March 31, 2019	Year Report Filed 3. Reporting Period (Ending Date of Pay Description Control by Page 1997)	FiberComm 1605 9th Street Sioux City, IA 51101	1. Name and Mailing Address of Respondent	SECTION 1 - General Information	[Please read instructions before completing and for Notice regarding public burden.]
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	0											G	American Indian or Alaska Native			77	Num (Report emplo		a. 7 Fe	4. Number of Reporting				ig and for Not
	0											Ι	Two or more races		Not-Hispanic or Latino	Race/Ethnicity	Number of Employees (Report employees in only one category)		wer than 16 (com	f Full-Time Er				ice regarding
	8					3	2		=2	2		=	White		ic or Latino		yees one category		Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, and b. 16 or more (complete all sections)	nployees duri				public burder
	0											J	Black or African American							ng Selected				2
	0											7	Native Hawaiian or Other Pacific Islander	Female					IV, and V only)					
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	0											z	Two or more races								Check here if this is a change of address			
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Title of Person Signing Manager, Customer Operations		I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct	SECTION V - Certification	This is to advise the C (Attach a list indicating	This is to advise the company before any	SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	PREVIOUS YEAR TOTAL	TOTAL	Service Workers	Laborers and Helpers	Operatives	Craft Workers	Administrative Support Workers	Sales Workers	Technicians	Professionals	First/Mid-Level Officials and Managers	Executive/Senior Level Officials and Managers				Categories	Job		SECTION III - Part-Time Employees.		
	Typed or Printed Name of Person Signing Andrea Kovarna	wledge, info		Commissiong parties i	Commission body havir	nination Co	11	10 0	9	8	7	o	51	4	3	2	1.2	1.1	A	Male		_			yees.		
	Kovar	ormation, a		company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation.	on that no c	omplaints															-	Hispanic or					
	of Person S	and belief, all statemen			complaints regarding vent jurisdiction in such	Pursuant t		0											8	Female		<u> </u>					
-						0 47 CFR		2		36									С	White							
WILLFULLY OF ANY ST/		nts in this re		lleging viola: ncies before	iolations of t matters duri	22,321, 23.5		0											Đ	Black or African American							
WILLFULLY FALSE STATEMENTS MADE OF ANY STATION LICENSE OR CONSTR		ont are true as		tions of the pro which the ma	This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company (Attach a list indicating parties, involved, date filed, courts or agencies before which the matter has been heard file number on other designation, and current status or disposition.	the equal empling the calendations of the pro-	the equal empling the calenda	5, 90.168, 101		0											Е	Native Hawaiian or Other Pacific Islander	M				
EMENTS MA	Signature	nd correct.		ovisions of artter has beer		.4, and 101.		0											п	Asian	Male						
WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 503). OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	DO CON			ny equal emplo n heard, file nu	isions of Fede ed by this rep	311.		0											ഒ	American Indian or Alaska Native				Number of Employees (Report employees in only one category)			
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D/OR IMPRIS				been filed against this comp current status or disposition.	utes have been filed against this been filed against this company. Current status or disposition	e been filed ag	e been filed ag			0											7	Native Hawaiian or Other Pacific Islander	Fer				
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8 U.S.C. 1001 503).	712) 224-2020							0			76								Z	American Indian or Alaska Native							
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